## User:Campbell\_Warden

For the sake of harmonised information please use the bio info you already have for the MLWs with the same photo used for them.

Mr Campbell Warden is an accountant, translator and international research administrator. He did a Master in Conference Interpretation (La Laguna University - 1992) and an MBA (UK?s Open University Business School, 1999-2002). He served as the President of the European Association of Research Managers and Administrators (2000-2002). He worked as a Detached National Expert (on behalf of Spain) in the European Commission (at DG RTD) between 1998 and 2001. He currently serves as an advisor on Research Infrastructure policy for the Government of one of the new EU Member States and as an external expert, evaluator and trainer to UNESCO, UNIDO, DG-RTD & DG-ENTR. He has organised and participated in management training courses for over 15 years, especially in the fields of International Scientific Collaboration, Gender Equality, Intellectual Capital and Technology Foresight. He was a member of the High Level Expert Groups that produced the reports on ?Women in Industrial Research? and ?Reporting Intellectual Capital to Augment Research, Development and Innovation in SMEs? for the European Commission. He has been employed by the Instituto de Astrofisica de Canarias (Tenerife, Spain) since 1983 and is currently the Executive Secretary.

While serving as the President of the European Association of Research Managers and Administrators, Mr Warden started the initiative HEROs (Managing and Reporting Intangibles by Higher Education and Research Organisations) in 2001 which has received widespread interest and support. Since 2007 he has been promoting the use of Foresight methods to develop the societal value of HEROs and to maximise the positive socio-economic impacts of major Research Infrastrucutres.